



ANTI-BRIBERY & ANTI-CORRUPTION POLICY

Brytor International Moving fully upholds the laws regarding anti bribery and corruption. Any act or attempted bribery and corruption is unacceptable, this applies to offering a bribe or accepting bribe.

Bribery is the offering, promising, giving, accepting or soliciting of an advantage as an inducement for action. It is illegal and it is a breach of trust. A bribe is an inducement or reward offered, promised or provided in order to gain a commercial, contractual, regulatory or personal advantage.

This policy extends to all employees and parties acting for and on behalf of Brytor International Moving.

In addition to compliance with this policy all laws regarding bribery and corruption will be upheld.

We undertake to:

1. Never engage in any form of bribery, either directly or through any third party.
2. Never offer or make an improper payment, or authorise an improper payment (cash or otherwise) to any individual, including any local or foreign official anywhere in the world.
3. Never attempt to induce an individual or a local or foreign official to act illegally or improperly.
4. Never offer or accept money or anything of value such as gifts, kickbacks or commissions in connection with the procurement of business or the award of a contract.
5. Never accept any gift from any business partner if there is any suggestion that a return favour will be expected or implied.
6. Never offer or give any gift token of hospitality to any public employee or government official or representative if there is any expectation or implication for a return of favour.
7. Never facilitate payments to obtain a level of service which one would not normally be entitled to.
8. Never disregard or fail to report any indication of improper payments to the appropriate authorities
9. Never induce or assist another individual to break any applicable law or regulation

The prevention, detection and reporting of bribery and corruption are the responsibility of all those working in the provision of our service. If you believe or suspect that bribery or corruption has taken place you should notify Brytor immediately.